



HR Manager

We are looking for an experienced HR Manager to deliver a business-aligned HR service through the management and development of a small team and the provision of operational support to managers and employees in a dedicated business area. This is a new role within the HR department and reports to the HR Director.

You'll be hands-on and although you'll be undertaking HR project work to deliver change-management initiatives, you'll still be able to 'keep your hand in' on all aspects of a generalist remit; recruitment and selection, coaching and guiding line managers in employee relations matters, including those that are more complex, as well as learning and development. You will also be able to use your well-honed relationship skills to act as a contact with our outsourced partners for recruitment and payroll.

Naturally, you'll hold an HR qualification or equivalent, but just as importantly, you'll love all things HR and have the energy and passion to get things done in collaboration with others. Alongside this, you will have every opportunity to have your say and be involved in shaping the improvement of HR process and practice across the whole organisation; helping to put the WOW factor in to every aspect of the employee experience so that our employees are driven to be the best they can be. You will have previous experience as an HR manager and have the capacity to travel around Kent and Sussex when required.

We are embarking on an exciting journey and are in the process of growing and transforming the HR function in to one that truly advocates placing 'people' at the heart of the business.

Do you want to help create a positive legacy?

Yes? Then apply today with your current CV, covering letter and take your first step in joining a warm, supportive team that is intent on making a real difference.